

SAN DIEGO MESA COLLEGE

A Presentation on Supporting Black Students

ALL ARE WELCOME!

Presented by the Black Faculty Counselors' Collaborative

July 1, 2020, 12:00 – 2:00 PM



Michael Temple

Professor/Counselor,
UMOJA Mesa Academy Program
(UMAP) Coordinator



- Identity of Black Faculty Counselors' Collaborative
- Purpose of Black Faculty Counselors' Collaborative



- Defining our roles as leaders and having a presence
- Moving forward





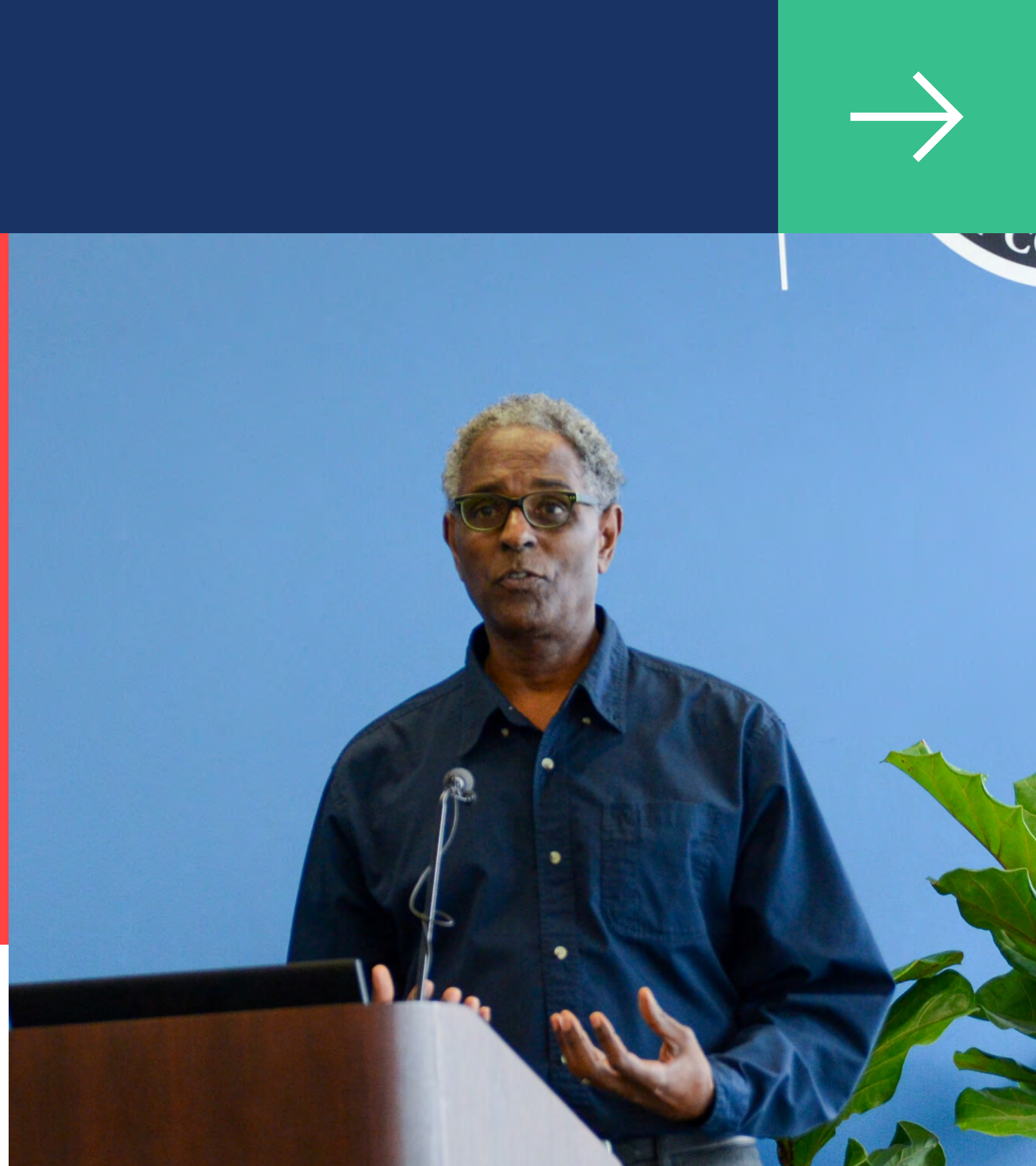
Umoja-Mesa
Academy Program,
still the best option.

Black Faculty Counselors' Collaborative



Leroy Johnson

Professor/Counselor
Counseling Department
Chairperson



Counseling Initiatives & Equity-Minded Practices



- INITIATIVES
- PROGRAMS
- PRACTICES

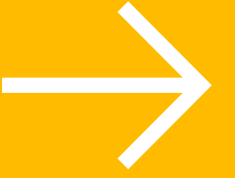


What can the counseling department do to promote equity for African American Students?

- 2nd semester comprehensive education plans
- A general outreach to African American students, asking: What can we do to help?
- A check in 2x/semester

What are your ideas?

We might ask, “Do you know of any other black students who need help”



What is being done right now?

- Formed Counseling Equity Committee
- We are brainstorming future Equity actions
- Improve the look of the Counseling waiting area

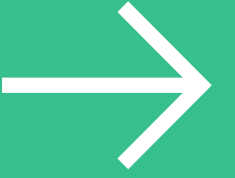




What's Next?

- Counseling Liaisons working with instructional departments on their Equity Outcomes
- How do we identify and help students of color while working remotely?





Dr. Judy Sundayo

Professor/Counselor
Committee for Diversity, Action,
Inclusion, and Equity (CDAIE) Chair



CDAIE

Committee for Diversity Action, Inclusion & Equity

Advocacy & Support for Racial & Social Justice

At San Diego Mesa College

July 2020



STUDENT-LED EVENTS

- Cultural Events
- Social Events
- Focus Groups
- Discussions
- Films



SPECIALIZED SPEAKERS & TRAININGS



- Cultural Competency
- Cultural Proficiency
- SafeZones
- Anti-Racism

HEALING CIRCLES

- ABPsi & Community Healing Network
- To Confront the Myths & Lies of Racism
- To Share in Safe Space
- To Affirm Dignity
- For Emancipation



RESOURCE LISTS FOR SOCIAL ACTIVISM



- Black Lives Matter
- Pillars of the Community
- NAACP
- Color of Change
- BAPAC

PEACE EDUCATION PROJECT

- Series of Video Workshops
- To Discover Inner Strength
- To Cultivate Skills for Personal Peace



COLLABORATING FOR RACIAL JUSTICE ON CAMPUS



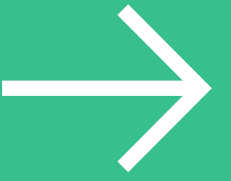
Questions & Answers



*“God and Nature
first made us what we are,
and then out of
our own created genius
we make ourselves what we
want to be.
Follow always
that great law.
Let the sky and God
be our limit
and Eternity
our measurement.”*

-Marcus Garvey

Black Faculty Counselors' Collaborative



Markus Berrien

Assistant Professor/Counselor
EOPS, NextUP



Students Who have Experienced Foster Care: Intersectionality and Intersecting Identities

Markus Berrien, mberrien@sdccd.edu
Assistant Professor/Counselor
EOPS/NextUP

Humanizing Students We Serve

Students who have experienced
foster care

Vs.

Foster youth



Humanizing Language

Students who have experienced foster care

- Understand foster care is one experience of many that may have shaped their identity
- May understand some struggles students have faced
- Humanizing
- Attentive to individual student needs

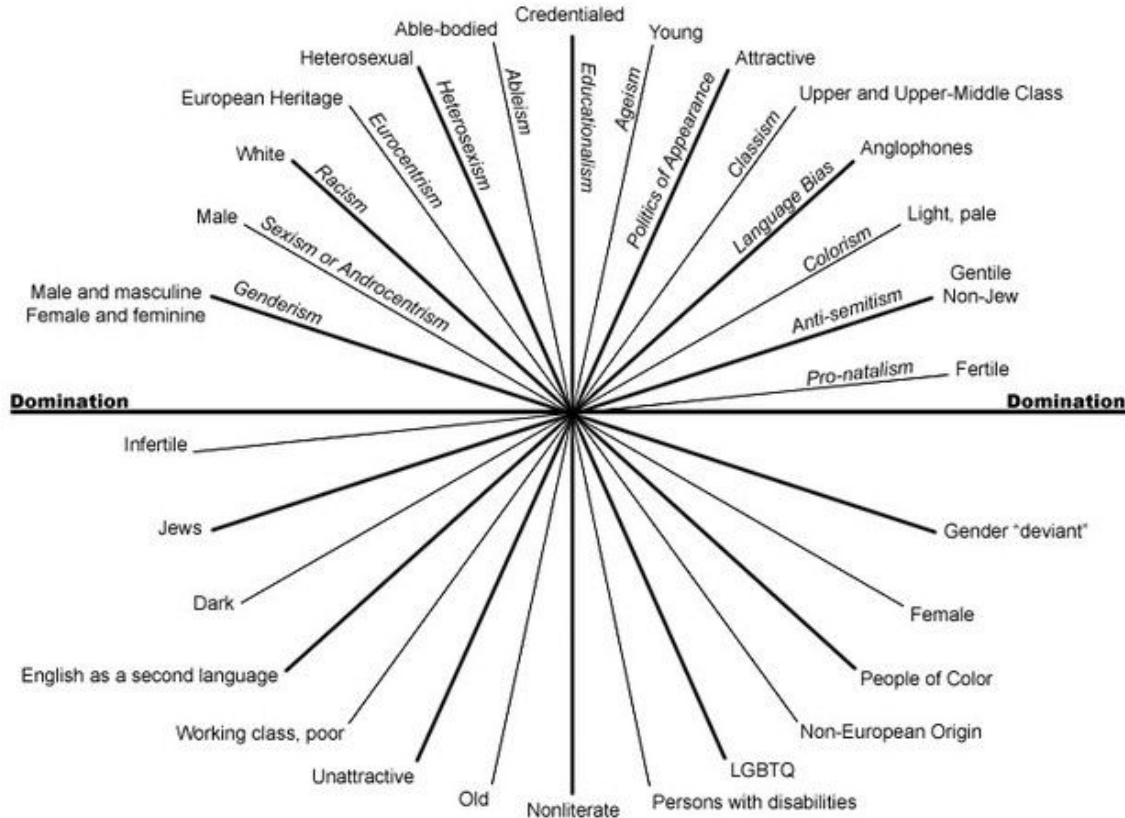
Foster Youth

- Does not honor student full humanity
- Prescriptive narratives
- Assumptions
- Identity is embedded in relation to systems
- Permeates students' existence

Person impacted by the justice system, person with disabilities (varying abilities), person experiencing homelessness / food insecurity, person with a history of substance use

Intersecting Axes of Privilege, Domination, and Opression

Adapted from Kathryn Pauly Morgan, "Describing the Emperor's New Clothes: Three Myths of Educational (In)Equality,"
The Gender Question in Education: Theory, Pedagogy & Politics, Ann Diller et al., Boulder, CO: Westview, 1996.



Understanding our
positionality in the
system of privilege,
domination, and
oppression



Kendi, I. X. (2019). *How to be an antiracist*. First Edition. New York: One World.

Let's **review** some concepts

Humanizing Students

- Cannot do business as usual anymore
- Educate yourselves on racial and gender issues
- Self awareness, developing anti racist lense

Intersectionality

- Possess multiple identities that have historically and continue to be oppressed
- Compounding Oppression

Humanizing Language

- Be mindful of the language that we use
- Check in with colleagues, friends, and family

Recommendations

- Start with self reflection
- Seek our resources for education
- Stand against racist processes, thoughts, and policies

Power and Privilege

Understand that our identities grant us privileges and power regardless if we acknowledge it.

By using out power to dismantle systemic racism we move toward an equitable world

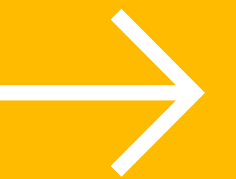
“Love is a combination of care, commitment, knowledge, responsibility, respect and trust.”

— Bell Hooks

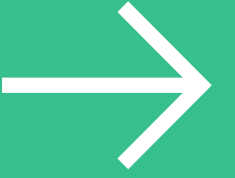
Students Who Have Been Impacted by Foster Care



INTERSECTING
IDENTITIES



Black Faculty Counselors' Collaborative



Raquel Sojourner

Associate Professor/Counselor
Career Co-Coordinator





Remote

CAREER SERVICES

Presented by:
Counselor & Career Coordinator
Raquel Sojourner



Joint School Meeting – Summer 2020

Presentation Topics:

- Career Services Overview
- Career Technology & Resources
- Remote Jobs & Internships
- Unemployment Resources
- Career Resources for Black Students
- Career Exploration & Readiness Resources
- Guided Pathways – Career Funding Projects



While remote many students currently...

- Don't know their major or have a clear life direction...
- Lost their job...
- Are struggling with finding personal support...

OUR GOAL:

Meeting students where they're at in their Career & Major exploration and readiness journey.



Remote

CAREER SERVICES OVERVIEW

- Phone & Virtual Career Counseling Appointments

- Major & Career Exploration and Readiness
- Career Assessments (MBTI & Strong Interest)
- Jobs | Internships | Resume | Interview Prep
- Unemployment Applications

- Peer-to-Peer Resume & Cover Letter Review

- Online Career Resources and Tools

- Job & Internship Board – Job Network

“Education is the most powerful weapon which you can use to change the world.”

-Nelson Mandela



Career Technology & Resources

Visit our website:

www.sdmesa.edu/career-center



Perfect Interview Prep

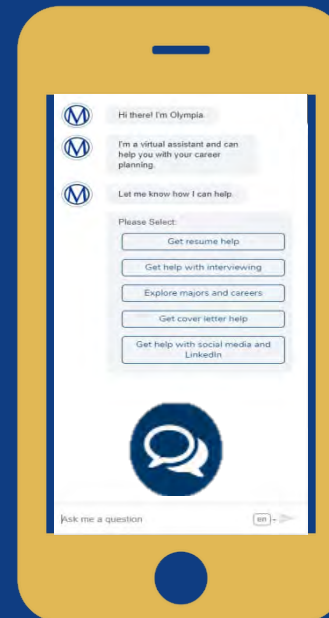
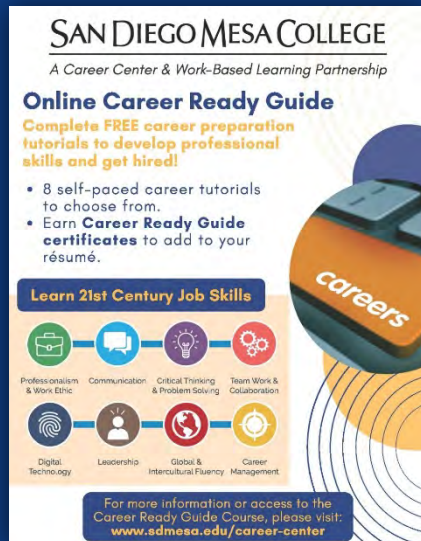


Career Ready
Guide

Job/Internship
Board

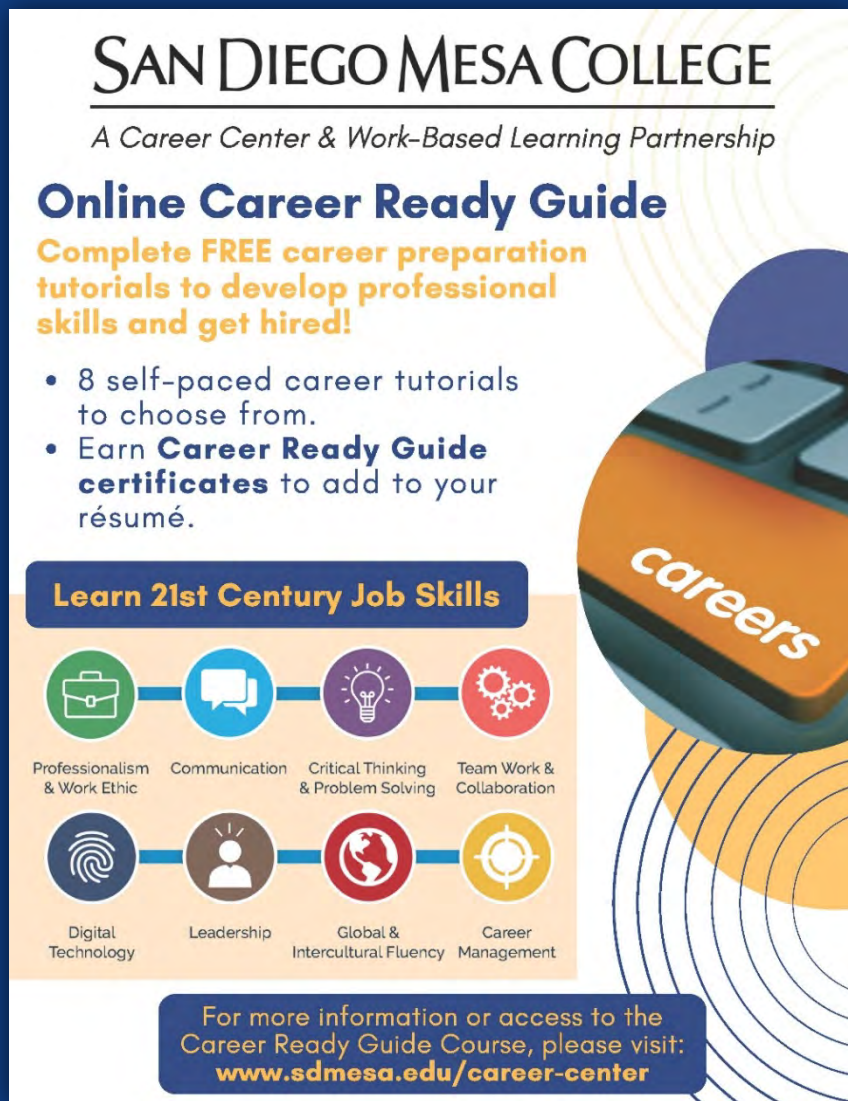
Online 24/7 ChatBot

Informational
Video Interviews



New Tool!

Online Career Ready Guide











SAN DIEGO MESA COLLEGE
A Career Center & Work-Based Learning Partnership

Online Career Ready Guide

Complete FREE career preparation tutorials to develop professional skills and get hired!

- 8 self-paced career tutorials to choose from.
- Earn **Career Ready Guide certificates** to add to your résumé.

Learn 21st Century Job Skills

			
Professionalism & Work Ethic	Communication	Critical Thinking & Problem Solving	Team Work & Collaboration
			
Digital Technology	Leadership	Global & Intercultural Fluency	Career Management

For more information or access to the Career Ready Guide Course, please visit:
www.sdmesa.edu/career-center

160 Mesa College accounts created so far!

- Students can get the skills employers want!
- Build their Resume
- 8 self-paced career readiness tutorials
- Earn a Career Ready Guide certificate
- Alternative to workshops as Extra Credit!

Coming Soon! New Account Login Information

Visit our website:

www.sdmesa.edu/career-center



Job Resources

Find these on our website!

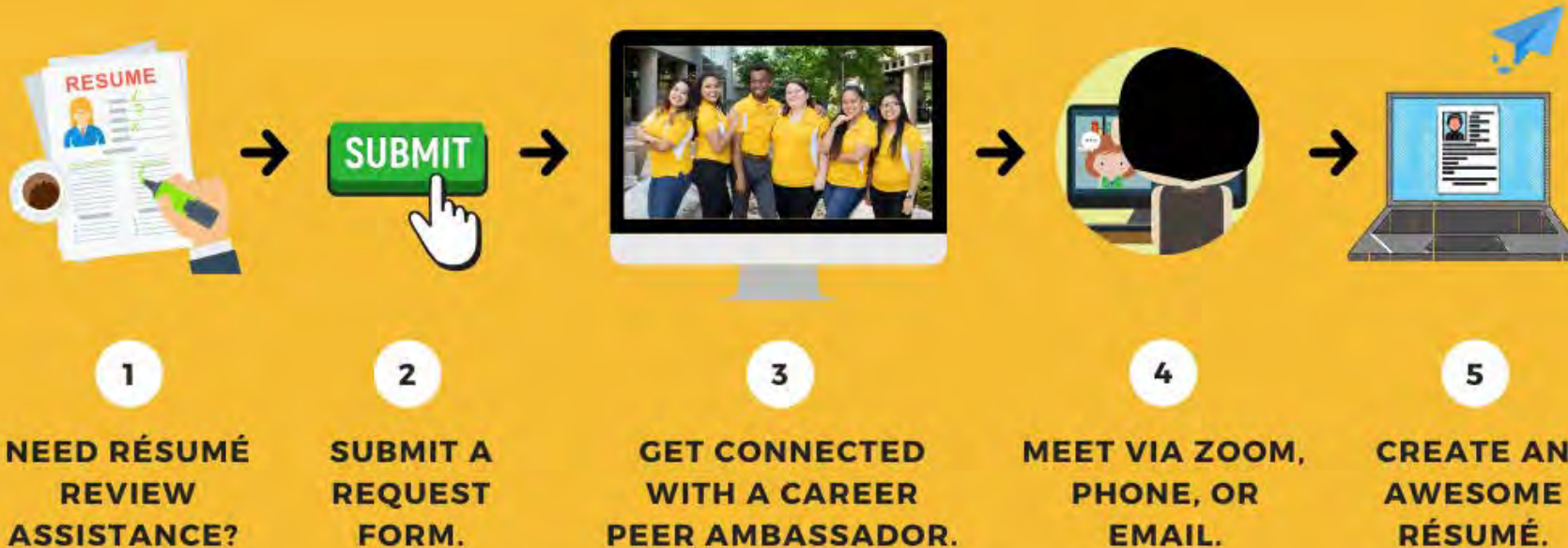
- **Immediate Job Openings List**
(San Diego and U.S.)
- **Remote Work Opportunities Lists**
(U.S. and Global)
- **COVID-19 and Your Job Search!**
(Handout)



Resume & Cover Letter Assistance

SAN DIEGO
MESA COLLEGE
Career Center

**ONLINE PEER-TO-PEER
RÉSUMÉ REVIEW**
A QUICK 5-STEP PROCESS



Summer 2020 Request Form:
tinyurl.com/capsummer20



Work-Based Learning

Connecting Real World Experiences with Academics

Internship Appointments
now scheduled on

Job Network
sdmesa.edu/jobnetwork

Click: "Appointments"

Pavel Consuegra
Internship Coordinator
pconsuegra@sdccd.edu



Unemployment Resources

- California Employment Development Dept. (EDD)
YouTube Channel
 - Unemployment Insurance
 - Disability Insurance
 - Employment Services
 - Paid Family Leave
 - Payroll Taxes
- CA Unemployment Insurance – websites and phone numbers for filing claims
- CA Coronavirus updates – CA unemployment insurance changes related to COVID-19

A stylized illustration of a computer monitor with a grey frame and base. The screen is blue and contains yellow text.

Find these links
on our website!



Career Resources for Black/African American Students

Black Collegian— Career and job search site for African-American college students.

Black Creatives- A digital media platform for news, resources, and tools that helps black creatives thrive in their careers.

Black Career Women's Network - A national professional development organization focused on the success of African American Women.

The Black Perspective — Dedicated to promoting diversity and inclusion in America's employment and education.

Black Enterprise - Premier business, investing, and wealth-building resource for African Americans.

IMDiversity - Website network focused on diversity-oriented careers content.

Career Exploration and Readiness Resources

Available on our website!

SAN DIEGO MESA COLLEGE | Career Center

ONLINE JOB PREPARATION RESOURCES

PERFECT INTERVIEW
perfectinterview.com/sdmesa
Perfect Interview is an interactive multimedia interviewing system that allows students to practice their interviewing skills.

CAREER ONE STOP
careeronestop.org
This is a source for career exploration, training and jobs.

CAREER COACH
ccc.emsico.com
Career Coach is a source for discovering careers and programs based on interests.

SAN DIEGO WORKFORCE PARTNERSHIP
workforce.org
San Diego Workforce Partnership provides programs and employment training to job seekers, showcases workforce trends, in-demand occupations and high-growth industries in San Diego County.

INTERNSHIP SEARCH RESOURCES

HACU National Internship Program
hacu.net/hacu/hnip.asp
is a national program offering internships that may lead to full-time roles.

Internships.com
internships.com
is a database offering users a variety of internships.

Internjobs.com
internjobs.com
is a global database of internships and entry-level positions for students.

VOLUNTEER RESOURCES

VolunteerMatch.org
volunteermatch.org
is a database with the largest network in the nonprofit world, with the most volunteers, nonprofits and opportunities to make a difference.

handsonsandiego.org
This database allows you to search for volunteer opportunities based on location.

JOB SEARCH RESOURCES

sdmesa.edu/jobnetwork
sdmesa.edu/jobnetwork
Mesa Job Network is a free online job board for Mesa students and alumni.

caljobs.ca.gov
caljobs.ca.gov
CalJOBS is a California job board for jobs within the government and private sector jobs.

Career Center | 14-306 (3rd Floor, 1-400 Building) | 619-388-2777
www.sdmesa.edu/career-center | [a](#) [f](#) [t](#) @SDMesaTCE

SAN DIEGO MESA COLLEGE
Career Center

Diverse Career
Resources Handbook

SAN DIEGO MESA COLLEGE | Career Center

ONLINE CAREER AND MAJOR EXPLORATION RESOURCES

Visit us online at www.sdmesa.edu/career-center to explore more tools!

CAREER EXPLORATION TOOLS

CAREER ONESTOP.ORG	Your source for career exploration, training & job searching in the U.S.
Candid Career	Learn about careers through 1-2 minute videos
ONET ONLINE.ORG	U.S. Department of Labor's career research database
CA CAREERZONE.ORG	Your source to explore industries and opportunities
MYNEXTMOVE.ORG	An interactive career tool to learn about the tasks, skills, and salary for over 900 different careers
BLS.GOV/OOH	U.S. Bureau of Labor Statistics provides information on occupations and growth trends
labormarketinfo.edd.ca.gov/occh/index/	Information on wages, job outlook, education, and licensing requirements

MAJOR EXPLORATION TOOLS

MYMAJORS.COM/list-of-majors-in-college.cfm
Information on over 1,800 college majors including coursework, schools offering the major, and careers associated with the major

BIGFUTURE.COLLEGEBOARD.ORG/majors-careers
College Board Major and Career Search: Browse major and career profiles

SDMESA.EDU/STUDENT-SERVICES/CAREER-CENTER/CAREER-COUNSELING/MAJOR-CAREER-EXPLORATION.SHTML
What Can I Do With This Major? is a tool to learn more about specific majors and how they connect to career pathways

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www.sdmesa.edu/career-center | [a](#) [f](#) [t](#) @SDMesaTCE

Mesa Pathways
On-boarding & Career Exploration Workgroup
Career Planning before Ed Planning
Subcommittee

Fall 2020 Funding Projects:

- **Career Peer Ambassadors Program Expansion**
- **Candid Career Subscription and API**
- **Instructional Faculty Liaisons**
- **Career Development Training for Faculty**

Subcommittee Co-Leads: Alicia Lopez, Leroy Johnson and Raquel Sojourner





CONTACT US!

Google Voice Phone: (619) 800-3556

Email: mesacareersdccd@gmail.com

Hours: Mon -Thurs: 8:00 a.m.– 6:00 p.m
Friday: 8:00 a.m. – 3:00 p.m.

Website: sdmesa.edu/career-center

Personal Student Referrals:

Raquel Sojourner

Email: rsojourn@sdccd.edu

Google Voice Phone: (619) 800-3691



Black Faculty Counselors' Collaborative



SAN DIEGO
MESA COLLEGE

Q & A





Slideshow

The background is a complex woven textile pattern. It features a variety of colors including orange, yellow, red, blue, green, and black. The patterns include horizontal stripes, vertical stripes, and a prominent checkered or plaid design in the lower-left corner. A solid blue circle is centered over the image, containing the text 'Thank You' in a white, elegant script font.

Thank You