

JOINT SCHOOL  
MEETING

FEBRUARY 9, 2022

# MESA PATHWAYS UPDATE



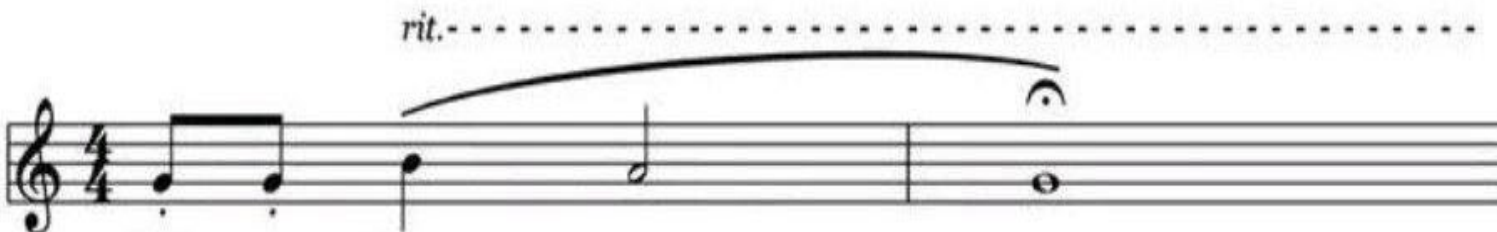
# Every Zoom Call Ever

London Incidental Orchestra

$\text{♩} = 120$

Host

*rit.* -----



Let me shaare myyyyy screeeeeeeen.

3



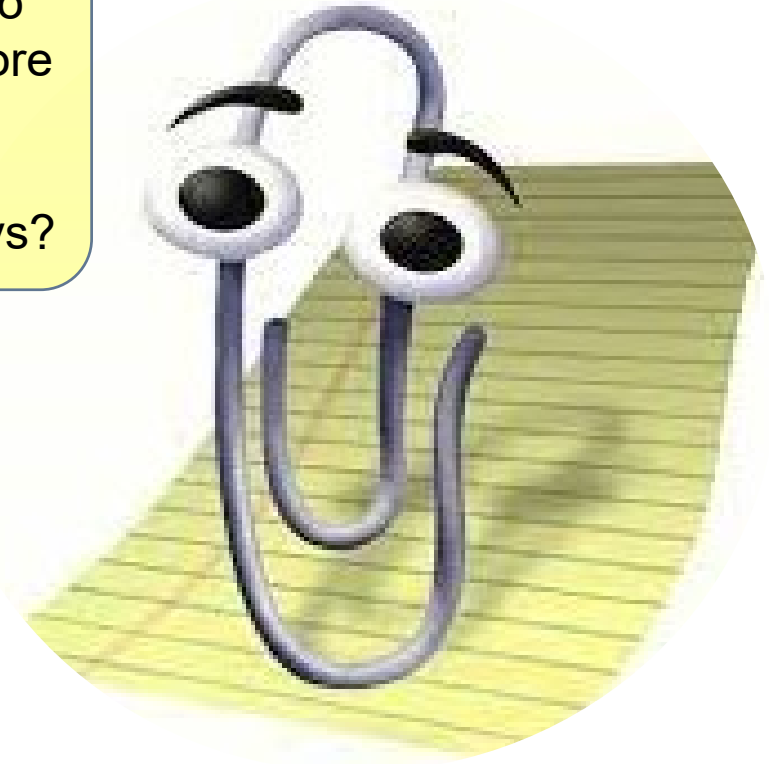
Can ev - ery - one see my screen?



# HELLO!

- Marisa Alioto
- Counselor / Assistant Professor
- Mesa Pathways Co-Coordinator
- Clippy enthusiast

It looks like  
you're  
trying to  
learn more  
about  
Mesa  
Pathways?



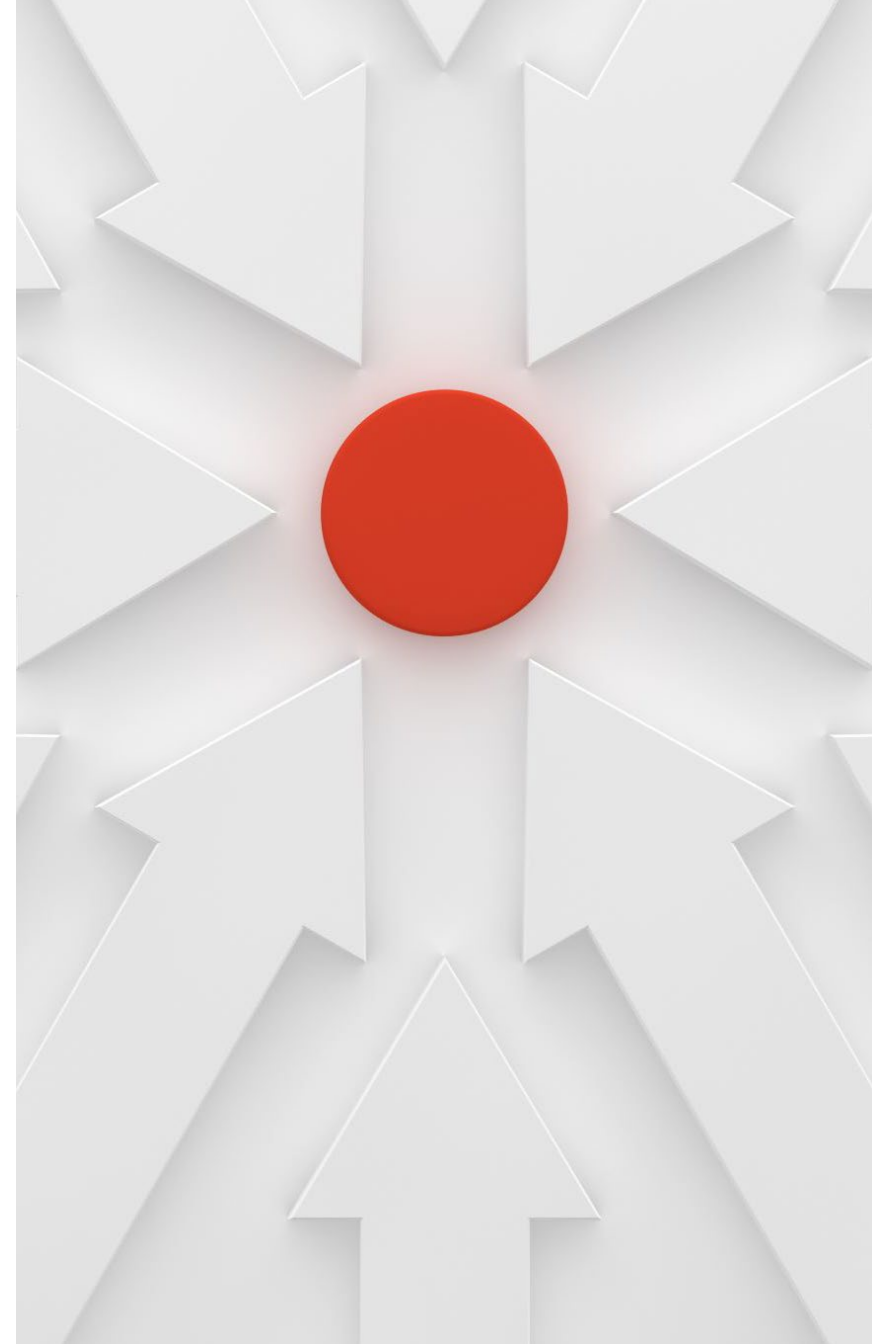


# OVERVIEW

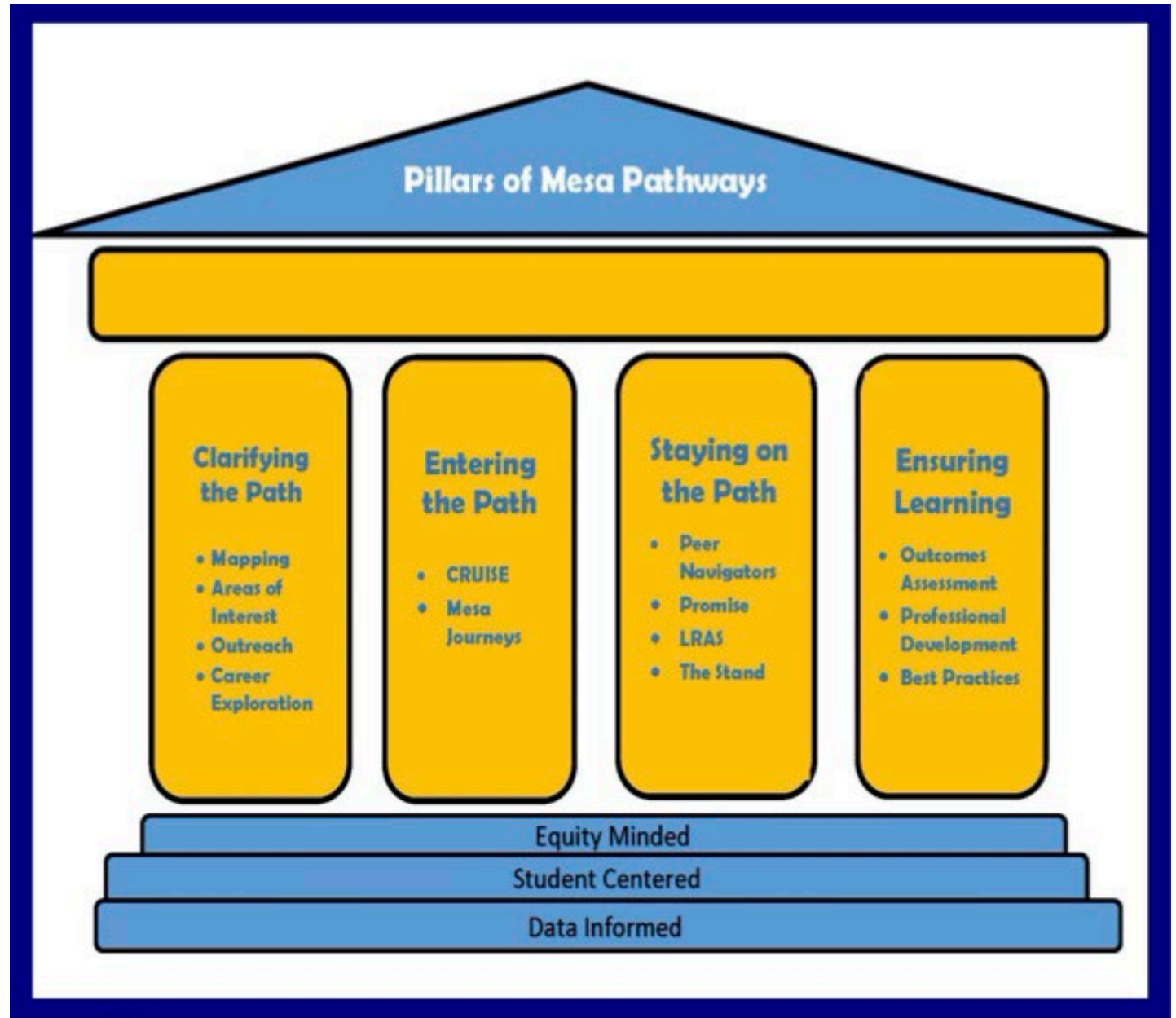
- What is Mesa Pathways?
- Who is Mesa Pathways?
- Fall 2021 Mesa Pathways Highlights
- What's on the horizon for Spring 2022

# PATHWAYS 101

The goal of **Mesa Pathways** is to provide our diverse student population with clear direction, strong support, and well-developed roadmaps to achieving their educational, career, and life goals -- from the moment of their decision to come to College until the time they reach their goals.



# MESA PATHWAYS HELPS STUDENTS BY:



# EXAMPLES OF MESA PATHWAYS:

Differentiated onboarding processes that help students enter college easily

Career assessment tools and program maps that allow students to explore their academic and career goals.

Maps of programs of study, detailing a suggested order of courses to take each semester to complete a degree or certificate.

Scheduling practices that support student schedules enabling them to achieve their goals efficiently.

Proactive academic and student support services provided throughout a student's educational journey.

Professional development for all constituents on campus in order to ensure student learning.



# WHO WE ARE: LEADERSHIP TEAM



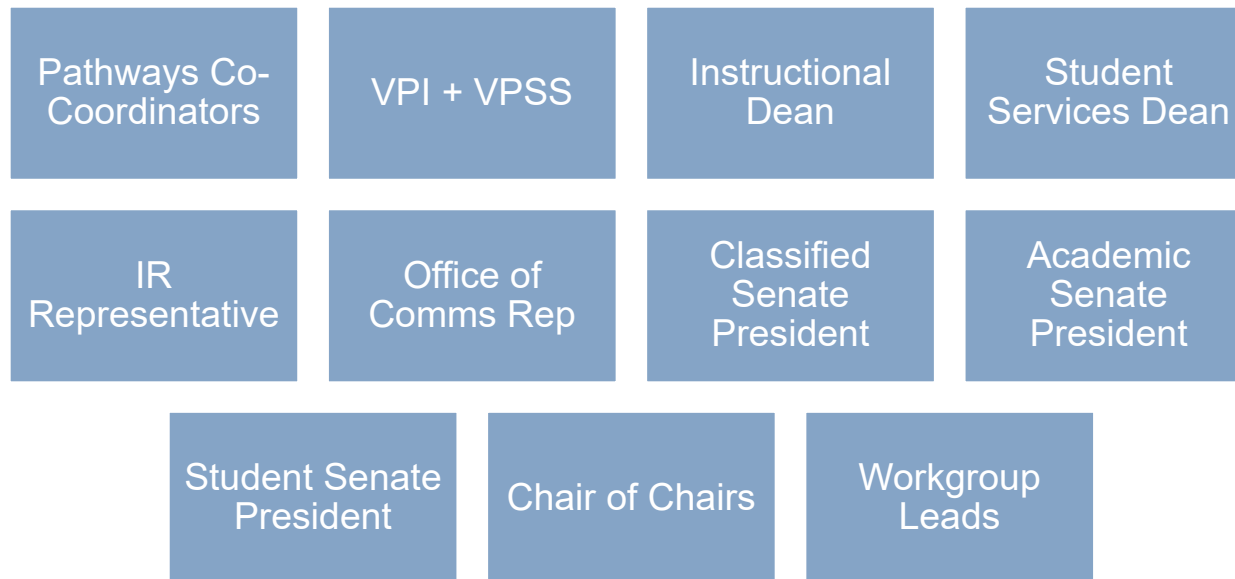
Dr. Isabel O'Connor, Vice President of Instruction

Howard Eskew, Mesa Pathways Co-Coordinator

Marisa Alioto, Mesa Pathways Co-Coordinator

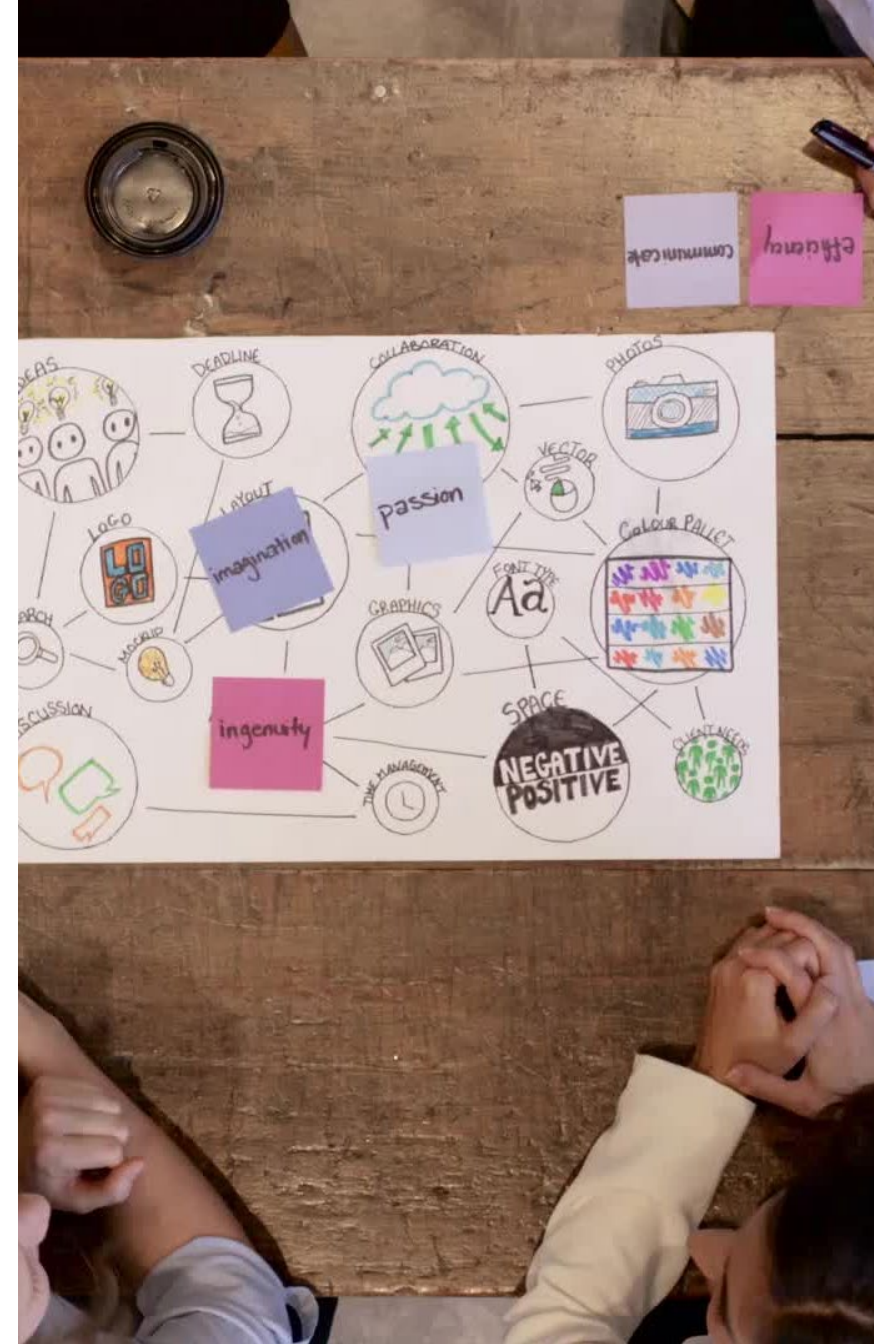


# WHO WE ARE: MESA PATHWAYS COMMITTEE (MPC)



# WHO WE ARE: WORKGROUPS & PROJECT TEAMS

- Workgroups:
  - Guided Majors and Mapping
  - Onboarding and Career Exploration
  - College of Continuing Education
- Project Teams – new!
  - Technology
  - Student Success Teams (SST)
  - Data Coaches
- Pathways Fellows





# FALL 2021 HIGHLIGHTS

# CREATION OF 3 NEW PROJECT TEAMS

1. Technology Project Team
2. Data Coaches Project Team
3. Student Success Teams (SST) Project Team





# STUDENT SUCCESS TEAM ROADSHOWS

- In Fall 2021, the Student Success Team project team conducted “road show” workshops to obtain feedback from the campus community regarding frameworks for the Student Success Teams
- 100+ community members participated
- Of the 4 frameworks presented, there was a clear preference for Academic and Career Pathways (ACPs).
- Stage is set for more planning to occur in Spring for a Fall 2022 pilot.

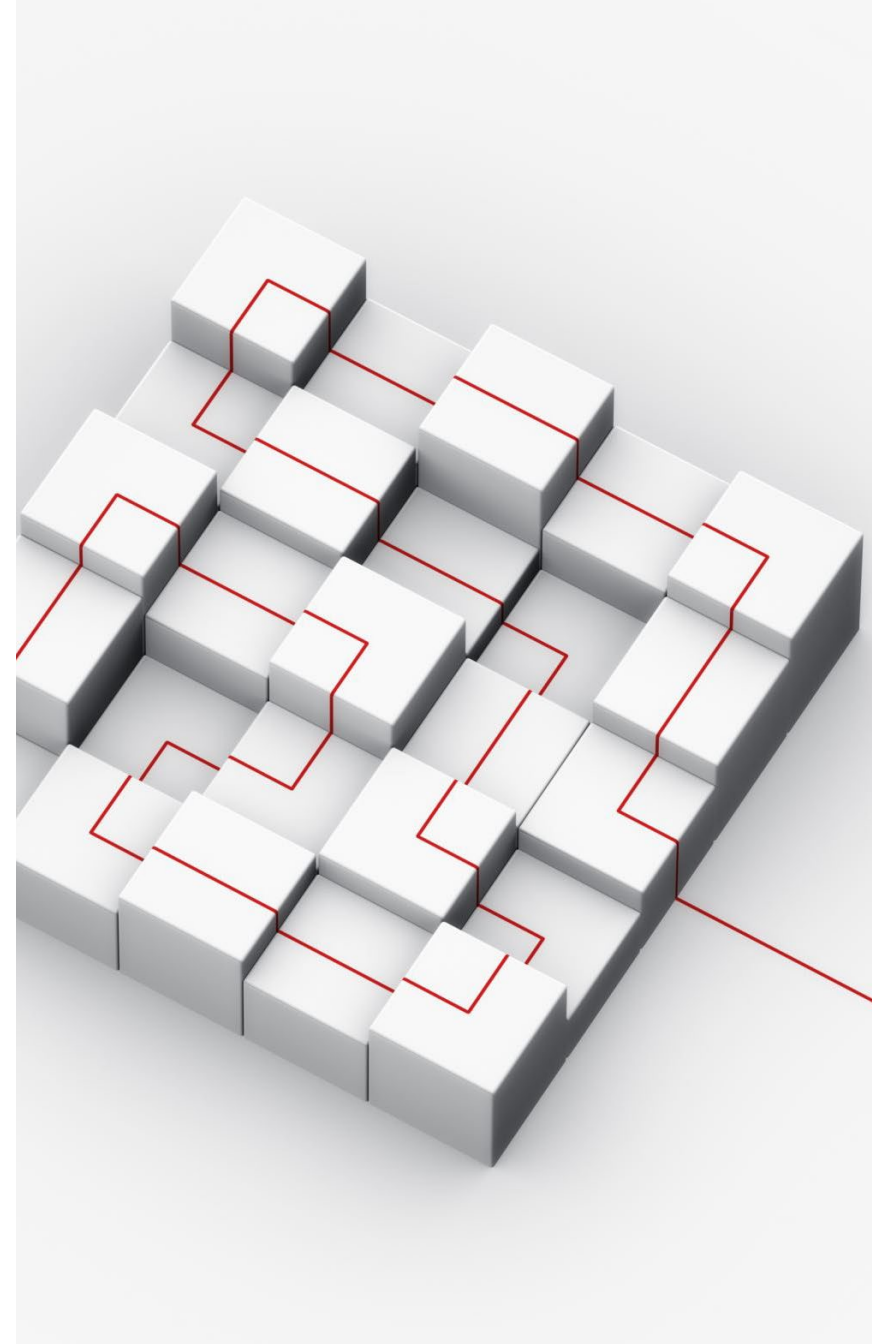
**FALL 2021  
PATHWAYS  
PROJECT  
GRANTS  
FUNDING**

8 projects were awarded for a total of over \$39,000 in funding.

Awardees included projects in STAR TRIO, Career Center, and Rising Scholars


# MESA PATHWAYS GLOSSARY

- The Pathways Communications Workgroup finalized the creation of the [Mesa Pathways Glossary](#). This long-term project included the identification of terms, definitions, as well as the addition of URLs or source info and a list of acronyms.



# PATHWAYS FELLOWS AT CCCCIO CONFERENCE

Isabel O'Connor, Trina Larson  
and Dani Perez Padilla  
presented strategies for  
engaging students in college  
initiatives like Mesa Pathways  
at the CCC Chief Instructional  
Officer Annual Conference in  
October, 2021



**Engaging Student Voices**  
**A Toolkit & Case Study in Equity**

Vice President Isabel O'Connor, Ph.D. | Daniela Perez Padilla | Trina Larson, Ph.D.

SAN DIEGO MESA COLLEGE | CCCCCIO CONFERENCE | OCTOBER 27, 2021





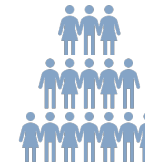
# **GUIDED PATHWAYS EXPENDITURE REPORT**

- This report is required by the Chancellor's Office and assesses expenditures, GP-related categorical spending, and a brief narrative survey over 5 academic years.
- Many thanks to Howard Eskew and Patty Garcia for a coordinated, on-time reporting effort.
- Submitted in January, 2022.

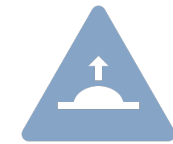
# GUIDED PATHWAYS SCALE OF ADOPTION SELF- ASSESSMENT (SOAA)



This tool is designed to help each college assess how far along we are toward adopting essential Guided Pathways practices at scale.



This past Fall, the SOAA was reviewed and updated by Mesa Pathways workgroups and project teams. It was then presented at various constituency groups across campus, and was endorsed by PCAB.



We are in the process of getting SOAA uploaded and will be submitted by the March 1, 2022 deadline.





ON THE HORIZON IN SPRING 2022...



# WHY ARE STUDENT SUCCESS TEAMS (SST) IMPORTANT?


Mesa Pathways Opportunity Statement:

*We recognize that the educational journey for some students can be lengthy, confusing, costly and inequitable.*



# OPPORTUNITIES FOR STUDENT SUCCESS TEAMS

More intentional delivery of academic and student support services to achieve student success.



Identify students who can benefit from additional supports and deliver resources to them.



Well-designed student success teams will shrink equity gaps.

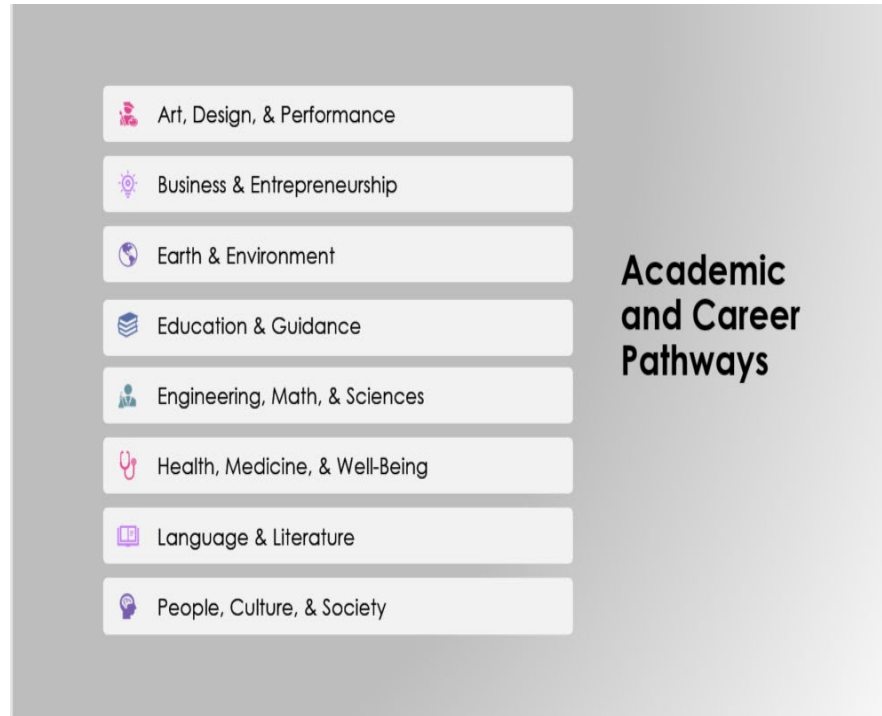


Increase student and employee engagement in the broader college community.



Provide a framework for organizing and streamlining all of these efforts.

# STUDENT SUCCESS TEAMS ROADSHOW RECOMMENDATIONS



1. Utilize Academic and Career Pathways (ACPs) as the organizing structure.
2. SST's will be another source for student success, working in tandem with existing affinity groups.
3. Creation of a Student Success Teams Project Team under the Mesa Pathways Committee.
4. Develop Student Success Teams structure during Spring 2022 with aim for a pilot SST in Fall 2022.

# STUDENT SUCCESS TEAMS: SPRING GOALS

1

Create structure for the 9 teams organized around the Academic & Career Pathways.

2

Determine the composition of each Team.

3

Set the term of service for each Team and develop a plan for recruitment.

4

Begin to develop a "Student Success Team Handbook" to guide and eventually institutionalize SST's

5

Present a proposal to pilot a Student Success Team for Fall 2022 at PCAB on April 19, 2022.

# STUDENT SUCCESS TEAMS: KEY QUESTIONS FOR SST PROJECT TEAM



What are the key benefits for students in a Student Success Team?



What will the roles and responsibilities be for each member?



How do we ensure students feel supported by Academic & Career Pathways and not overwhelmed by them?



How will the Teams communicate with students and vice versa?



When should we take a proactive vs. a reactive approach?



What data can be used to guide this work? (Data Coaching)



How will we measure the efficacy of this program?



# ACTIVITY: THINK LIKE A SST

*Our student is a 30-year-old, single mother of two who recently lost her restaurant job due to the pandemic. She lacks internet access and a car. She has no experience in higher education but is looking to find a stable career that will allow her flexibility while supporting her family.*

Go to the Google Form: <https://forms.gle/aJyjUgzuFXJ1VrNp8> and consider the following questions...

# QUESTIONS TO CONSIDER AS A STUDENT SUCCESS TEAM:

What are the key points in the semester that we can act as supports to ensure this student successfully completes their courses?

What support services do we have to keep this student on their path?

How and when can we encourage this student to continue after this term?

**TAKE 3 MINUTES  
TO PROVIDE FEEDBACK**

**(DON'T FORGET TO SUBMIT!)**



**UPCOMING  
MESA  
PATHWAYS  
EVENTS**

Mesa Pathways Spring 2022 Retreat:  
Friday, February 11<sup>th</sup>, 9am-12pm

PCAB Presentation:  
April 19<sup>th</sup>, 2:15-3:45pm

MPC Meetings:  
2<sup>nd</sup> / 4<sup>th</sup> Wednesdays, 12:45-2:15pm



# JOIN A WORKGROUP OR PROJECT TEAM!

Pathways Workgroup	Meeting Days	Meeting Time
College of Continuing Education Workgroup <i>Leads: Karla Trutna and Cat Prindle</i>	3rd Fridays	10:00 - 11:00am
Guided Majors and Mapping Workgroup <i>Leads: TBD</i>	2nd/4th Fridays	12:00 - 1:30pm
Onboarding and Career Exploration Workgroup <i>Leads: Shawn Fawcett, Sharon Hughes and Charlie Lieu</i>	1st/3rd Thursdays	3:00 - 4:30pm

Pathways Project Team	Meeting Days	Meeting Times
Student Success Teams <i>Leads: Ian Duckles, Gina Abbiate and Pahua Vang</i>	1st/3rd Wednesdays	4:00 - 5:00pm
Data Coaches <i>Leads: Gina Abbiate and Anda McComb</i>	1st/3rd Wednesdays	3:00 - 4:00pm
Technology <i>Leads: Jennifer Kearns and TBD</i>	1st/3rd Wednesdays	11:00am - 12:00pm

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# CONTACT US



QUESTIONS?





**THANK YOU!**